LAKE SHORE GOLD
a subsidiary of
PAN AMERICAN SILVER

About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross-country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

About the Opportunity

We are looking to hire an **Environmental Technician** to join our **Timmins West Mine** in **Timmins, ON.**, on a **contract basis for 12- 18 months.** The schedule for this position is Monday-Friday, 8 hrs/day or 4 on, 3 off, 10hrs/day.

Compensation: This position offers a base salary range of $65,000 - $85,000 annually, based on qualifications and experience.

Vacancy Status: This is an **existing vacancy**. The successful candidate may begin as soon as possible.

Please note that this role requires relocation to the Timmins area and is not a camp-based position.

In this role, you will be responsible for a range of duties including environmental monitoring, compliance monitoring, and assisting in the development and implementation of the environmental management system. This role requires you to demonstrate safety and environmental awareness by following all government and corporate regulations and policies.

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Reporting to the Site Environmental Coordinator**,** the **Environmental Technician will have the following responsibilities:**

- Environmental and compliance monitoring includes, but not limited to, water quality and hydrology monitoring, groundwater monitoring, reclamation monitoring, site inspections (mine surface operations), regulatory requirements, etc.
- Management of all monitoring data including, but not limited to, data entry, database management, quality assurance, review and analysis.
- Reporting to their supervisor, all abnormalities, regulatory non-compliance issues (actual or potential), and/or deviations from applicable LSG regulation and policy, stemming from the collection and management of environmental monitoring data.
- Perform maintenance and calibration of environmental monitoring equipment.
- Assist in the preparation of regulatory, stakeholder and internal reports.
- Assist in the development and implementation of the Environmental Management System including developing processes and procedural documents aligned with environmental and compliance monitoring.
- Support site operations by planning and delivering environmental training for all staff and contractors on site.
- Support department and site management dealing with non-compliance issues, general non-conformances, spills, etc.
- Remain current with legislation as it relates to environmental management.
- Participate in all required Health and Safety programs and demonstrates commitment to the continued improvement of Occupational Health and Safety performance
- Such other duties as may be assigned from time to time

More About You

While our ideal candidate has the following qualifications, we welcome applicants who may not meet every criterion to apply.

The following will be critical to successfully performing this role:

- Post Secondary education in Environmental Sciences
- Working knowledge of applicable federal and provincial legislation
- Good oral and written communication skills.
- Strong computer skills
- Valid Class G License and insurable
- Ability to work with minimal supervision
- Familiar with Recreational Vehicles, including boats, motors, and RTV’s
- Applicants must be eligible to work in Canada

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As our ideal candidate, you are a motivated team player, and above all, you demonstrate compliance with all health and safety regulations.

About the Benefits

In return for your hard work and dedication you can expect to receive a **competitive hourly salary**, as well as the following benefits:

- Company-paid extended medical, dental, and vision benefits
- Basic Life/ accidental Life Insurance
- Employee Assistance Program
- Telemedicine Virtual Primary Care via *Dialogue*

Don't miss out on this unique opportunity to take the next step toward your career goals with an industry leader - apply now!

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources
P.O. Box 1067
Timmins ON
P4N 7H9
Email: HR@ca.panamericansilver.com
Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

#LI-ST1