

## LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

### About the Organization

Lake Shore Gold, a subsidiary of Pan American Silver, is located in Timmins, Ontario. The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of forty-eight hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

### About Timmins, Ontario

Timmins is a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. People can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year - fairs, carnivals, concerts, and more!

### About the Opportunity

We are looking to hire **Summer Students** to join our **Timmins Operations** team in **Timmins, ON.**, on a **contract basis** from **May 2026 – August 2026**.

*Please note that these roles require relocation to the Timmins area and are not camp-based positions. Must have own transportation to and from site for scheduled shifts.*

### **Bell Creek Mill: 6 Positions**

#### **Four (4) Mill Positions:**

- 1) Post-Secondary studies in Metallurgical/Chemical/Environmental and/or mining related field is considered an asset, but not required
- 2) Responsible for the efficient operation of the ETP
- 3) Assist the Mill Operations with general duties as assigned
- 4) Valid Driver's License Required
- 5) 12 hour shifts – dayshift and nightshifts on a 5-5-4 rotation

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### **Two (2) Assay Lab:**

- 1) Post-Secondary in Metallurgical / Chemical / Environmental studies
- 2) Assist the assay lab with general duties as assigned
- 3) 12 hour shifts – 10am to 10pm on a 2-2-3 rotation

### **Bell Creek Mine: 6 Positions**

#### **One (1) General Labourer Position:**

- 1) Post-Secondary Studies in a mining related field is preferred
- 2) Responsible for surface maintenance and other duties as assigned
- 3) May include surface clean up, painting, computer work, administrative tasks, etc.
- 4) Valid Driver's License Required
- 5) 8 hour shifts – Monday to Friday schedule

#### **Four (4) Underground Positions:**

- 1) Post-Secondary Studies in a mining related field is preferred
- 2) Operate the Underground Rock-breaker
- 3) Assist the Mine Operations with general duties as assigned
- 4) 10 hour shifts – dayshifts and nightshifts on a 5-5-4 rotation

#### **One (1) Mobile Maintenance:**

- 1) Post-Secondary Studies in Mechanical and/or a mining related field is preferred
- 2) Assist the maintenance department with general duties as assigned
- 3) Valid Driver's License Required
- 4) 10 hour shifts – dayshifts and nightshifts on a 5-5-4 rotation

### **Exploration: 2 Positions**

#### **One (1) Geology:**

- 1) Post-Secondary Studies in Geology and/or a mining related field
- 2) Assist the geology departments with general duties as assigned
- 3) Valid Driver's License
- 4) 8 hour shifts – schedule may include a rotational schedule involving weekend work

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### **One (1) Core Technician/Labourer:**

- 1) Post-Secondary Studies in Geology and/or a mining related field is preferred
- 2) Assist the core technicians with general duties as assigned
- 3) Valid Driver's License
- 4) 8 hour shifts – schedule may include a rotational schedule involving weekend work

### **Timmins West Mine: 7 Positions**

#### **One (1) Mobile Maintenance:**

- 5) Post-Secondary Studies in Mechanical and/or a mining related field is preferred
- 6) Assist the maintenance department with general duties as assigned
- 7) Valid Driver's License Required
- 8) 10 hour shifts – dayshifts and nightshifts on a 5-5-4 rotation

#### **One (1) Millwright:**

- 1) Post-Secondary Studies in Millwright Trade and/or a mining related field is preferred
- 2) Assist the millwrights department with general duties as assigned
- 3) Valid Driver's License Required
- 4) 8 hour shifts – Monday to Friday schedule

#### **One (1) Electrical:**

- 1) Post-Secondary Studies in the Electrical Trade and/or a mining related field is preferred
- 2) Assist the electrical department with general duties as assigned
- 3) Valid Driver's License Required
- 4) 8 hour shifts – Monday to Friday schedule

#### **Four (4) Underground Positions:**

- 1) Post-Secondary Studies in a mining related field is preferred
- 2) Operate the Underground Rock-breaker
- 3) Assist the Mine Operations with general duties as assigned
- 4) 11 hour shifts – dayshifts and nightshifts on a 5-5-4 rotation

### **Administration (shared between both sites): 2 Positions**

#### **One (1) Environmental:**

- 1) Post-Secondary Studies in Environmental and/or a mining related field is preferred
- 2) Assisting with daily sampling and other tasks as assigned.
- 3) Work outside in the elements
- 4) Valid Driver's License Required

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- 5) 8 hour shifts – Monday to Friday schedule

### One (1) Occupational Health Position:

- 1) Post-Secondary Studies in an Occupational Health field is preferred
- 2) Assisting the Occupational Health Nurses with various duties
- 3) Valid Driver's License Required
- 4) 8 hour shifts – Monday to Friday schedule
- 5) Working between both TW and Bell Creek Sites

### More About You

Summer Students must meet the following criteria:

- 1) Post-Secondary Student enrolled in College or University for the fall of 2025; Proof of acceptance will be required.
- 2) Able to work a rotational shift schedule.
- 3) Must have own transportation to and from site for scheduled shifts.

To express your interest in this position please forward your resume to:

Lake Shore Gold - Human Resources  
P.O. Box 1067  
Timmins ON  
P4N 7H9  
Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)  
Fax 705-269-4936

*Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.*

#LI-ST1