

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

About Us

Lake Shore Gold is located in Timmins, Ontario. The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a modern one thousand eighty metre deep shaft capable of twenty five hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometers west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

We are currently recruiting for:

Heavy Equipment Mechanics*

Qualifications

- Red Seal Mechanical Certification
- Five (5) years' experience in an industrial setting
- Experience in a mining environment and welding certification are considered assets
- Basic UG Hard Rock Common Core

Long Hole Drillers*/Loader

Qualifications

- Previous underground experience is required
- Previous experience in all aspects of long-hole drilling would be considered an asset
- Basic UG Hard Rock Common Core is required

Development Miners (Jumbo & Bolter)*

Qualifications

- 5 to 10 years' related mining experience
- Proven work experience in the safe operation of a Jumbo along with Specialty Common Core Modules
- Basic UG Hard Rock Common Core

Haulage Operator

Qualifications

- Must have specialty modules U0068, Haulage Trackless and U0091 Operate Haul Truck
- Experience operating 42 ton and 50 ton Atlas Copco trucks would be considered an asset
- Must have previous underground experience

Scoop Operators

Qualifications

- Specialty modules U0068 Haulage Trackless and U0020 Operate Remote Scoop are required
- Must have previous underground experience
- Basic UG Hard Rock Common Core

Service Person/Rock Breaker

Qualifications

- Previous underground experience is considered an asset
- Practice good housekeeping
- Be committed to safety
- Basic UG Hard Rock Common Core is required

Construction Miner*

Qualifications

- Previous experience is required
- Must be able to operate a jackleg and stopper
- Experience with concrete work, installation of timbers and specialized ground support, forming, vent doors, walls, refuge stations, and welding would be considered an asset.

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Salary & Benefits

- ✓ **Competitive Wages**
- ✓ **Mine/Mill Performance Plan Incentives (Bonus)**
- ✓ **Company-paid extended medical, prescription, dental, and vision benefits**
- ✓ **Wellness Spending Account**
- ✓ **Health Care Spending Account**
- ✓ **Company-paid pension plan with 8% company contribution**
- ✓ **Basic life/accidental life insurance**
- ✓ **Long-term disability coverage**
- ✓ **Employee Assistance Program**
- ✓ **Telemedicine Virtual Primary Care via Dialogue**
- ✓ **Competitive Paid Vacation Entitlements**
- ✓ **Paid pregnancy and parental leave**
- ✓ **Perfect Attendance Rewards**
- ✓ **\$5000 Sign-on bonus for eligible positions***
- ✓ **\$5000 Relocation assistance for eligible positions***

To express your interest please forward your resume to:

Lake Shore Gold
P.O. Box 1067
Timmins, ON
P4N 7H9

Email: HR@ca.panamericansilver.com

Fax 705-269-4978

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements. Accommodations are available upon request for candidates taking part in all aspects of the selection process.



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