

## Track Maintainer/Flag Person

At CN, we are committed to our pursuit of excellence. We take pride in delivering work of the highest standard, continually innovating to shape the railroad of the future. As responsible railroaders, we make the right decisions every time, putting safety first, acting with unwavering integrity, and holding ourselves accountable for our actions. We believe in succeeding together – by fostering inclusivity and collaboration, we sustainably deliver exceptional results for our customers.

If you enjoy working outdoors in a safety-focused team environment, a rewarding career in rail maintenance might be right for you! Working with a crew in different locations, you'll play a focal role in keeping the economy on track by ensuring that our infrastructure is safe, sound, and train-ready. The careers we offer are meaningful because the work we do matters. Join us and get your career moving!

### Job Summary

The Flag person is responsible with protecting railway track workers and contractors on construction sites by ensuring the application of all rules and regulations. The role is performed outdoors in various types of weather and environmental conditions and ensures a safe working environment.

### Working Conditions

- Shift work, with overtime when required.
- Long periods of travel required, including overnight.
- Primarily work outdoors in all weather conditions.
- Repetitive physical activity.
- Ability to lift and carry up to 50 pounds frequently, and up to 70 pounds occasionally.

### Major Responsibilities

- Maintain CN's train rails, ties, switches and ballasts through inspection, repair, and replacement.
- Maintain various hand tools for assigned work.
- Remove and replace defective ties, rails spikes, and anchors.
- Repair deviations in track surface, alignment, and gauge.
- Install and repair street and railroad crossings and assist in the replacement or repair of items such as power-operated switches and insulated joints.
- Unload ballasts and distribute track material.
- Sort used track material for loading.
- Ensure railroad right-of-way is clear of brush, vegetation, snow and litter.
- Ensure a safe working environment, by following CN's safety policies and procedures.

## Requirements

- Relevant work experience in similar working conditions or regulatory and safety environment.
- Experience operating heavy equipment and machinery.
- Excellent communication skills, ability to handle radios
- High School Diploma, General Education Diploma (GED), or equivalent.
- Valid driver's license.
- Must be at least 18 years of age.
- Must meet all medical fitness for duty requirements for the position, including requirements for Safety.
- Ability to work autonomously, adapt to different situations and handle stress.
- Demonstrate good teamwork and maintain positive interactions with others.
- Dedicated to getting the job done while meeting established standards of quality, safety, productivity and client satisfaction.
- Displays common sense and good judgment.
- Hand-eye coordination.
- Grasping skills.

## Assets

- Knowledge of signals or Railroad Operating Rules

## What We Offer

- Competitive Wages and Benefits
- Paid Training and Career Development
- Medical, vision, and dental insurance
- Defined Benefits Pension Plan
- Employee Share Investment Plan
- Educational Financial Assistance Program
- Employee Resource Groups (ERGs)
- Generous Employee Discount Program
- Employee & Family Assistance Program (EFAP)
- Telemedicine Service

*This position is a unionized position, as such pay and benefits are governed by the applicable Collective Agreement.*

## Paid Training

Successful candidates will take part in a paid four-week training program at a CN Campus (Winnipeg, MB) with additional on-the-job training to help ensure that they have received the adequate knowledge to operate in accordance with regulatory requirements and CN's safety standards. The training is primarily on health and safety rules as successful completion of the classroom and on-the-job training is required to continue employment as a Track Maintainer at CN.

### Successful Candidate Process:

- Medical assessment (including drug, hearing, and vision).
- Criminal background check.
- Offer Letter

### Paid Training Structure:

- 4 weeks at CN Campus

## About CN

CN is a premium railroad that sustainably generates value for our customers, shareholders, employees, and stakeholders with an unwavering commitment to safety and service. Essential to the economy, to the customers, and to the communities it serves, CN safely transports more than 300 million tons of natural resources, manufactured products, and finished goods throughout North America every year. CN's network connects Canada's Eastern and Western coasts with the U.S. South through an 18,800-mile rail network. CN and its affiliates have been contributing to community prosperity and sustainable trade since 1919. CN powers the North American economy and is committed to programs supporting social responsibility and environmental stewardship.

*At CN, we are dedicated to building North America's **safest**, most **inclusive** and **sustainable** railroad, which includes reflecting the communities in which we operate. Research shows that candidates from underrepresented groups often don't apply unless they feel they fit the job posting at 100%. Even if you don't see yourself in every job requirement listed in a posting, we still encourage you to apply. If you require an accommodation for the recruitment process (including alternate formats of materials, accessible meeting rooms or other accommodations), please get in touch with our team at [cnrecruitment@cn.ca](mailto:cnrecruitment@cn.ca).*

*As an equal employment opportunity employer, qualified candidates will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, and other protected status as required by applicable law.*